



Defiance and Paulding Counties

A proud partner of the American Job Center network

Employer Services

Your source for help hiring, training and retraining a strong workforce!

Business Center

The OhioMeansJobs Business Center serves as a linking mechanism between companies and potential employees. These services include:

- Job postings in our Resource Room, on our website, and to our partner agencies.
- Interviewing space, hiring events, and participation in a job fair at our OhioMeansJobs Center.
- Searching Resumes / Recruiter / Pre-Screening Services
 - You may search resumes directly on OhioMeansJobs.com or work with a recruiter at OhioMeansJobs | Defiance-Paulding Counties who will follow up on your job order, work with you on improving recruiting efforts and help you navigate through all of the available services.
- Tax Credit information that may offset hiring costs through participation in the Work Opportunity Tax Credit (WOTC).
- Assists a company faced with a reduction in force, lay-off or a closure by providing job seeker services for the dislocated employees.
- Connect to your future workforce through our young adult programs by being a site for tours, job shadowing, internships or a summer work experience.

Our Business Center services are free of charge to you and your business!

On-the-Job Training

OJTs provides reimbursement to employers to help compensate for the costs associated with skills upgrade training for newly hired employees and the lost production of current employees providing the training (including management staff).

- Monthly reimbursement up to 50% of trainee's hourly wage
- Employer makes all hiring decisions
- Training tailored to your needs
- Save on recruiting, screening and training costs
- Quick approval time

Incumbent Worker Training

Incumbent Worker training is designed to meet the needs of an employer or group of employers to retain a skilled workforce or avert layoffs. Incumbent Worker training can be used to either:

- Help avert potential layoffs or employees; or
- Obtain the skills necessary to retain employment, such as increasing the skill levels of employees so they can be promoted within the company and create backfill opportunities for new or less-skilled employees
- In most circumstances, incumbent workers being trained must have been employed with the company for at least 6 months.

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